

# Annual Action Plan 2025: Digital Accessibility

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## 1. Introduction

Article 47 of Law No. 2005-102 of February 11, 2005, for equality of rights and opportunities, participation, and citizenship of persons, makes it mandatory for all online public communication services to be accessible to everyone.

## 2. Multi year scheme

The law requires the publication of a multi-year scheme lasting three years, with the objective of informing the public about the means and actions implemented to make websites and applications accessible to all, and more particularly in compliance with the RGAA (General Accessibility Improvement Reference).

The multi-year scheme for the accessibility of OUTSCALE's websites and applications was published on September 2025 and is available for consultation at this address: <https://fr.outscale.com/accessibilite>

## 3. Annual Plan

The multi-year scheme must be accompanied by an annual action plan that details the operations scheduled and implemented for the current year, as well as the progress of these actions.

This document is the 2025 annual plan associated with the 2025-2027 multi-year scheme. It includes a summary table of the actions to be implemented in 2025, their deadline if known, as well as their progress and completion status.

The "Type" column provides information on the purpose of the action. Examples of expected data in the "Type" column:

- Multi-year scheme (the action will concern the "multi-year scheme" document)
- Annual plan (the action will concern the "annual plan" document, its creation, its update)
- Audits (the action will concern the conduct of audits)
- Organization (the action will concern an element of the entity's organization, for example, the definition of procurement procedures)
- Project management (the action will concern the operational consideration of the accessibility approach)

The "Actions" column briefly informs about the nature of the action.

The "Details" column provides further details on the action (for example, the scope concerned).

The "Implementation" column then indicates the date or period of actual or planned implementation. The "Completed" column receives the mention "completed" when the action has been carried out, "in progress," "upcoming," "postponed".

Type	Actions	Détails	Due date	Implement ed
Audit	Audit the website www.outscale.com with the RGAA	Conducted in April 2025 by Access 42	2025	Completed
Multi-year scheme	Create the 2025-2027 multi-year plan		2025	Completed
Annual action plan	Create the 2025 annual action plan		2025	In progress
Organization	Set up RGAA training	For target professions	2025	In progress
Organization	Set up a follow up to monitor the accessibility approach		2025	In progress
Operational	Create an alternative (description) to images		2025	In progress
Operational	Remove titles from decorative images		2025	In progress
Operational	Give names to frames		2025	In progress
Operational	Add navigation arrows to sliders		2025	In progress

## 4. Update

This plan may be updated without notice. The online version is the only version that can be referenced.

## 5. Contact

This document is published under the responsibility of the Strategy, CSR, Communication, and Marketing Department, which can be contacted at the following address: [outscale.csr@3ds.com](mailto:outscale.csr@3ds.com).